



Equal Opportunities Monitoring Form

Beaulieu aims to allow everyone equal access to our available jobs. We are committed to policies that will not discriminate on the grounds of race, colour, nationality, ethnic or national origin, religion, political orientation, sex, (including gender reassignment), sexual orientation, marital status, family circumstances, age and disability.

We are therefore required to record certain details of our applicants in order to ensure non-discriminatory behaviour. This information will be used for statistical purposes only and will not be made available to your interviewers.

Name _____

Job applied for & Ref No. _____

Date of birth: _____

Gender: Man Woman Non-binary Prefer not to say
 If you prefer to use your own term, please specify here:.....

What is your ethnicity?	
Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please indicate one of the following categories:	
A White:	
British	
English	
Irish	
Northern Irish	
Scottish	
Welsh	
Other white background, please specify:	
Prefer not to say	
B Mixed heritage:	
White and Asian	
White and Black African	
White and Black Caribbean	
Other mixed background, please specify:	
Prefer not to say	

C Asian or Asian British:	
Bangladeshi	
Indian	
Pakistani	
Chinese	
Other Asian background, please specify:	
Prefer not to say	
D Black or Black British:	
African	
Caribbean	
Other Black/African/Caribbean background, please specify:	
Prefer not to say	
E Other ethnic group:	
Arab	
Any other ethnic group, please specify	
Prefer not to say	

Information on how we deal with candidates' personal data can be found in the Beaulieu Candidates GDPR Statement. If you did not receive this document a copy can be provided by emailing data.protection@beaulieu.co.uk

Please complete this form and email it to recruitment@beaulieu.co.uk or post to:

Personnel Department
 John Montagu Building
 Beaulieu
 Brockenhurst
 Hants
 SO42 7ZN

If you choose to email your application form please ensure you send it in .doc, .docx or PDF format.